



2023 KITZ GROUP Environmental Health and Safety Report Digest

Environmental Health and Safety Report Digest

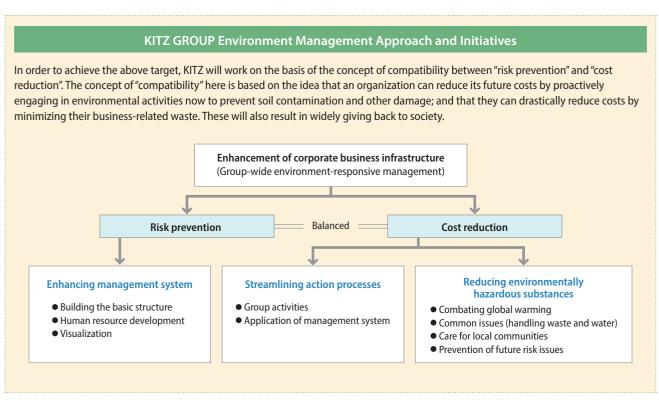
KITZ Group Principle of Environmental Activities

KITZ Group companies aspire to become operations worthy of society's confidence through the supply of environmentally friendly products and services and promotion of environment-responsive corporate activities.

KITZ Group Companies: Environmental Action Policy

KITZ Group companies shall recognize environmental issues as an essential perspective of corporate management and every employee shall positively participate in the following activities.





KITZ Group Health and Safety Fundamental Philosophy

KITZ places the highest priority on health and safety in all of its activities based on the principle of showing respect for people. Group companies conduct extensive safety and health programs with the goal of zero accident.

KITZ Group Health and Safety Fundamental Policies

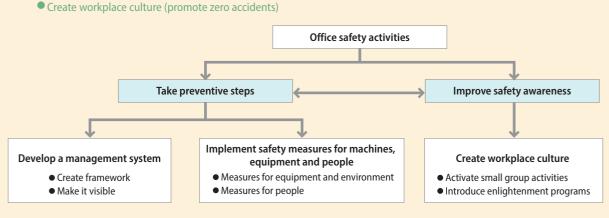
- KITZ maintains stimulating and pleasant workplaces that contribute to the mental and physical wellbeing of all employees.
- KITZ is dedicated to ensuring health and safety for all employees by complying with Japan's Industrial Health and Safety Act and other associated laws and regulations as well as by adhering to internal rules and standards.
- KITZ improves health and safety management by educating and training all employees with regard to the knowledge and skills needed for health and safety programs.
- KITZ is dedicated to ensuring the safety of its machinery and equipment so that employees can do their jobs without concern.
- KITZ reduces exposure to risk factors with the goal of eliminating potential sources of danger and harm to employees in workplaces.

KITZ GROUP Health and Safety Activities Approach and Initiatives

The company will address safety from two directions: "Enhancement of safety activities and systematic incorporation of prevention measures into production lines" and "Promotion of volunteer activities at workplaces (bottom-up approach via small group activities)". Through this two-pronged approach, the company will encourage a change in every employee's mindset and increase employees' awareness with regard to safety, thereby reforming the corporate culture.

KITZ has formulated the following key actions as measures for employee health and safety with the aims of taking preventive steps for safety and improving safety awareness.

- Develop a management system (comply with health and safety related laws and regulations)
- Implement safety measures for machines, equipment and people (prevent similar accidents)



Promoting Sustainability Management

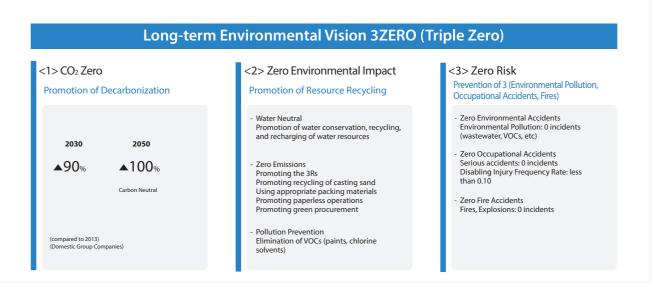
■ KITZ Group Environmental Activities

Since the 1998, the KITZ Group has made environmental initiatives an important management theme. By using activities that reduce the impact on the environment as well as developing and providing products and services that are gentle on the environment, we work towards being a reliable corporate group. In order to achieve this, the group has established an environmental management system, actively invested in management resources to use resources effectively, reduce waste, and promote recycling. As for the KITZ Group's environmental targets, we have achieved a 67.2% reduction in CO2 emissions and a 31.6% reduction in water resources compared to the base year of 2013. We launched the Green Factory and Safety Factory Certification System in 2023 to certify that business sites have achieved results in these environmental and safety activities. This certification system is designed to promote activities, visualize progress, and accelerate efforts to achieve the goals of the "Triple Zero" long-term environmental vision.

In order to continue to be a corporate group that is trusted and chosen by all stakeholders, and to continue to deliver safety and security to the world through the stable supply of valves, we are convinced that the challenge of achieving triple zero is a management theme that the KITZ Group must pursue with all of its resources.

■ Mid- and Long-term Environmental Goals

In order to provide customers with high-quality products, mainly valves, in a prompt and continuous manner, KITZ has used an integrated production system starting from materials, since its establishment. In particular, casting is an important process that requires advanced production technology and large-scale facilities, while also involving various risks relating to energy, waste, and employee safety. It is for this reason that manufacturing that takes safety and the environment into account is essential, and the reason why we are working towards our long-term environmental vision of "triple zero."



An especially important issue is the CO2 Zero initiative. In response to the Paris Agreement, Japan has pledged to reduce its emissions from 46% from the base year of 2013 to 2030, and to reduce them to virtually zero by 2050. By having all domestic group companies use renewable energy for their electricity by the end of FY2024, KITZ will work towards achieving the mid-term environmental goal of an 90% or more reduction by 2030, and the long-term environmental goal of becoming carbon neutral by 2050.

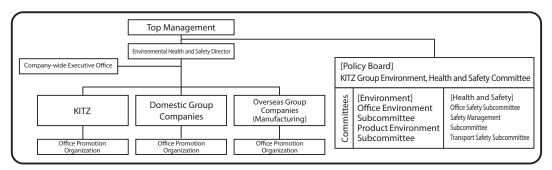
The second important issue is Zero Environmental Impact. To this effect, we are tackling three themes: effective use of water resources, a resource closely related to valves; reduction of waste generated by plants and offices, and promotion of manufacturing without organic solvents to minimize not only air and soil pollution but also the impact on the health of employees.

The third important issue is Zero Risk. We are working to maintain safe and secure manufacturing and stable operations through activities to prevent occupational accidents, environmental pollution, and fires.

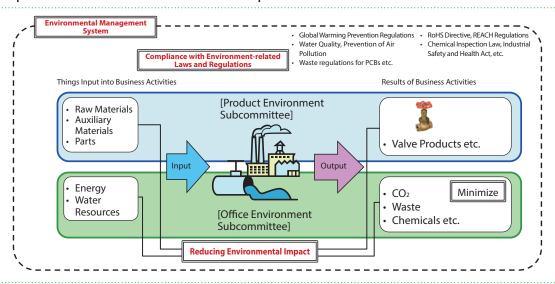
Environmental Health and Safety Promotion System

Promotion of Environmental Health and Safety within the KITZ Group is done by the KITZ Group Environment, Health and Safety Committee, which includes group company presidents and executive officers as members, and chaired by the Environmental Health and Safety Director. In addition to confirming the setting of measures and targets related to environmental health and safety, performance evaluation, and compliance with laws and regulations, the committee also deliberates on countermeasures to resolve issues.

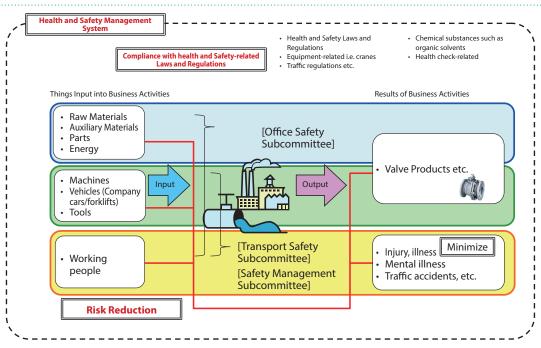
The Environmental Health and Safety Director reports to the board of directors on the status of implementation and progress management of the long-term environmental vision and environmental capital investment.



KITZ Group Environmental Activities Visual Representation



KITZ Group Health and Safety Activities Visual Representation

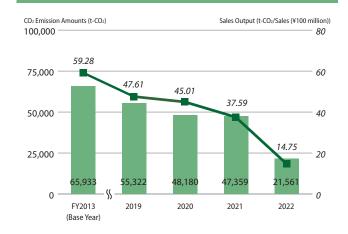


Main environmental and health/safety data

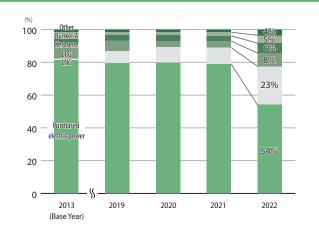
■ KITZ and domestic group companies (including sales offices)

■ Basic Sales Unit

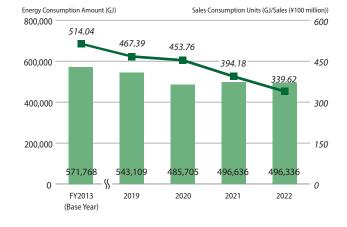
CO₂ Emission (ton- CO₂)



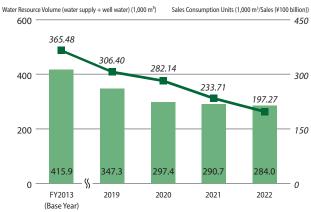
Changes in CO₂ Emission Rates by Energy Type



Energy Consumption (GJ)



Changes in volume of water resources

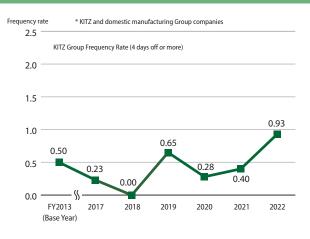


*Process water used in the manufacture of valves, etc

Discharge of Industrial Waste (ton)



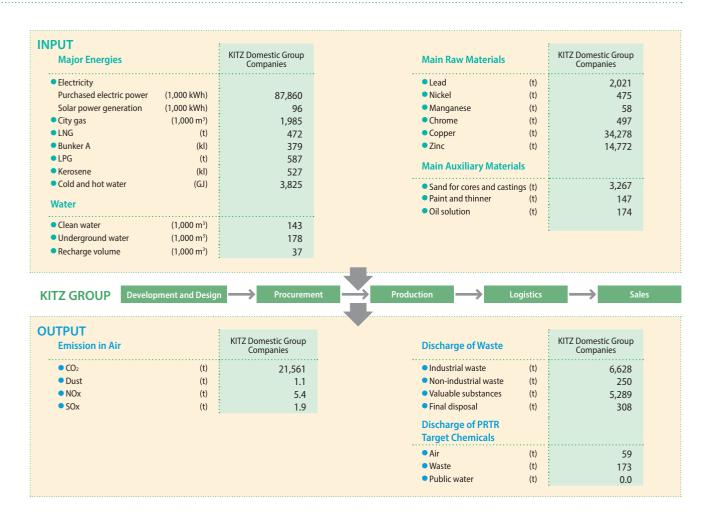
Trends in frequency rate



^{*}Aggregated from January to December 2020 due to the change in the accounting period

^{*} CO_2 emissions (t- CO_2) are calculated using unadjusted coefficients.

Overall Image of Environmental Impact



Environmental Accounting

■ Environmental Conservation Costs

Total costs

Total capital investment

(Thousand of yen)

■ Environmental Conservation Effects

Category

Numerical targets (Unit)

Consumed total energies (GJ)

Results in

496,336

496,636

FY2022 less

(300)

290

19,021

17,264

(25,798)

28

(48)

(Thousands of yen)

	Category	Main actions	Capital investment	Expenditures
Cos	t for premises		40,658	566,157
Breakdown	Pollution control	Introduction, purchasing and maintenance of facilities	17,552	194,673
	Global environment protection	Introduction of facilities and equipment	14,864	184,318
	Resource circulation	Reduction, recycling and outsourced disposal of waste	8,242	187,166
Pro	duct recycling	Collection and recycling of used goods	0	7,895
Administrative duties		ISO-related works, environmental measurement and disclosure of environmental information	999	65,025
	earch and relopment	Development of lead-free and other environmentally friendly products	0	24,123
Social activities		Promotion of greening activities	0	1,716
Damaged environment recovery		Purification of underground water		0
Other costs			0	11
	Total		41,657	664,927
			Total	Longration

Costs for environmental conservation

0.9% against total operation cost (A)

0.9% against total operation cost (A)

Cos	t for premises		40,658	566,157		Consumed total energies (GJ)	496,636	496,336	(
۲N	Pollution control	Introduction, purchasing and maintenance of facilities	17,552	194,673	Effects related with	Consumed PRTR materials (ton)	3,231	3,521	
Breakdown	Global environment protection	Introduction of facilities and equipment	14,864	184,318	input resources	Consumed clean water (m³)	182,077	201,098	19
Bre	Resource circulation	Reduction, recycling and outsourced disposal of waste	8,242	187,166		Consumed underground water (m³)	160,511	177,775	17
Pro	duct recycling	Collection and recycling of used goods	0	7,895	Effects related with	Greenhouse gas emission (ton-CO ₂)	47,359	21,561	(25,
Adı	ministrative duties	ISO-related works, environmental measurement and disclosure of environmental information	999	65,025	output waste and pollutants	Discharged or displaced chemicals (ton)	215	243	
	earch and relopment	Development of lead-free and other environmentally friendly products	0	24,123		Discharged total waste (ton)	6,675	6,628	
Soc	ial activities	Promotion of greening activities	0	1,716	■ Economic E	ffects of Environmental	Conserva	tion Activ	ities
	maged environment overy	Purification of underground water	0	0	(Net financial	gain)		(Tho	usands o
	Other costs		0	11		Details of effects			Amou

11	Details of effects Amoun		
664,927	Profits	Earned from recycling waste and used products	665,903
al operation		Saved by energy saving activities	284,155
costs (A)	Saved expenditures	Reduced recycling expenditures	224,963
4,576,704	схрепагагез	Saved by waste reduction	22,752
2,648,951		Total	1,197,773

Scope of compilation is KITZ Corporation (Head Office, Nagasaka, Ina, Chino), KITZ Metal Works Corporation, KITZ Micro Filter Corporation, KITZ SCT Corporation, Shimizu Alloy Mfg. Co., Ltd., KITZ Engineering Service Co., Ltd. and Hotel Beniya Co, Ltd., and Hokutoh Giken Kogyo Corporation.

Strengthening of the Environmental and Health & Safety Management System

The KITZ Group has set goals regarding the environment and health & safety in each office and has built a management system to deploy its activities based on ISO 14001 and ISO 45001. 10 sites in Japan and 10 sites overseas have been certified ISO 14001, while 10 sites in Japan and 1 site overseas have been certified ISO 45001. The Group will continue to promote environmental and health & safety management globally.



■ ISO 14001 and ISO 45001 Integrated Certification Obtained Offices

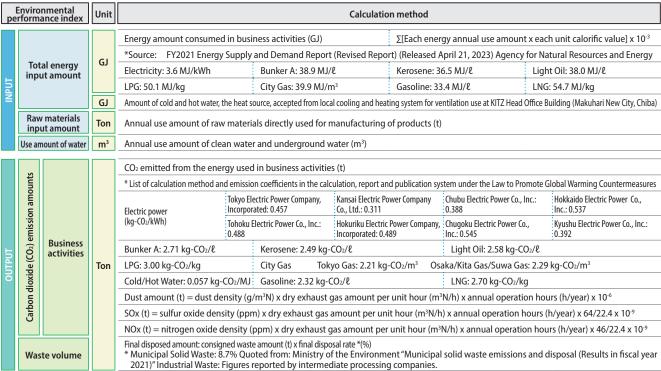
Name of business office				
KITZ Corporation Nagasaka Plant	KITZ Micro Filter Corporation (Chino Plant, Suwa Plant)			
KITZ Corporation Ina Plant	KITZ SCT Corporation			
KITZ Corporation Chino Plant	Shimizu Alloy Mfg. Co., Ltd.			
KITZ Metal Works Corporation	Hokutoh Giken Kogyo Corporation(Yamanashi Plant, Minowa Office)			

Status of Acquisition of ISO 14001 and ISO 45001 Certification (Overseas)

Name of business office		Date of acquisition			
	ISO 1400)1	ISO 45001		
(1) KITZ Corporation of Taiwan	November	2000	-		
(2) Cephas Pipelines Corp.	May	2003	-		
(3) KITZ (Thailand) Ltd. Bangplee Plant	December	2010	-		
(4) KITZ Corporation of Kunshan*1	December	2010	November	2021	
(5) KITZ Corporation of Jiangsu Kunshan	April	2011	-		
(6) KITZ (Thailand) Ltd. Amatanakorn Plant	February	2012	-		
(7) KITZ Corporation of Europe, S.A.	May	2012	-		
(8) Filcore Co., Ltd.	August	2014	-		
(9) Metalúrgica Golden Art's Ltda.	December	2019	-		
(10) Micro Pneumatics Pvt. Ltd.*2	August	2020	August	2020	
(11) KITZ SCT Corporation of Kunshan	January	2021	-		

^{*1} ISO 45001 certification has been obtained in November 2021.

Calculation Standards (Results in FY2022)



Target Period: The period covered is fiscal year 2022 (January 1, 2022 to December 31, 2022).

Scope of Reporting: KITZ Corporation and group companies in Japan (see website).

Policy and Standards for Collection and Reporting of Environmental Performance Information: Listed in compliance with environmental laws and regulations, and the KITZ Group Environmental Philosophy, KITZ Group Environmental Action Policy, KITZ Group Basic Philosophy of Health and Safety, KITZ Group Environmental, Health and Safety Performance Data Calculation Guidelines, and other environment-related internal regulations.

Deferenced Cuidelines

Referenced Guidelines:
The Ministry of the Environment, Environmental Report Guidelines (2018 Edition)
The Ministry of the Environment, Environmental Accounting Guidebook (2005 Edition)
Published: September 2023
Next publication: September 2024 (to be issued every year)

^{*2} Acquired ISO 14001 and 45001 certification in Aug. 2020.